



DUNS: 044388464
 CAGE Code: 7WHY7
 UEI: LDGLNKFAZ6C4
 Registered at SAM.gov
 8(a) Certified Firm
 Work Area: National







CAPABILITY STATEMENT

Christina Lee
 Chief Executive Officer
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 980-699-0109 (fax)
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ABOUT PARADIGM 360° CONSULTING

At Paradigm 360°, we pride ourselves in being a change management organization that customizes solutions to transform organizational culture. Through strategic planning facilitation, our team has the executive experience to work with C-suite positions and provide executive and leadership coaching. We deliver high impact, assessment-based training to develop leadership skills in teams and individuals, as well as team development, performance diagnostics, and training with focused facilitation to build world-class organizations.

CORE COMPETENCIES

-  Change management
-  Coaching for C-suite, executives, and leaders
-  Organizational development and succession planning
-  Assessment-based training for leadership skills
-  Team development and performance diagnostics
-  Strategic planning facilitation

OUR CUSTOMERS



DIFFERENTIATORS

-  **Transform workplace culture:**
Through our expert guidance, we partner with clients to build trust within the organization, creating more opportunities for innovative ideas and collaborative relationships.
-  **Empower client growth:**
As a trusted strategic partner, our tailored solutions provide clients with difference making plans that grow your customer base, your profits, and your business.
-  **Elevate employee engagement:**
Engaged employees are game changing employees, so we deliver solutions that truly connect with your team so your staff can feel seen and valued.

PAST PERFORMANCE ACHIEVEMENTS

- Provided training for cohorts of mid-level leaders through customized Enhancing Authentic Growth, Leadership & Excellence (EAGLE) Leadership Development Programs.
- Trained leaders across agencies to scale individual leadership and increase team effectiveness.
- Provided succession planning and organizational development support as part of a multi-year contract.
- Facilitated change management project for organizational culture change.
- Developed coaches through the Federal Executive Board annually since 2014.

PROFESSIONAL CERTIFICATIONS

- Lean Six Sigma Green Belt
- Prosci Change Management
- International Coach Federation Certification
- LBL Strategies Certified Professionals
- Certified Master Facilitator The Leadership Challenge
- Certified Strategic Management Professional
- Team & Group Coaching Certifications
- Succession Planning Certification - HCI

NAICS

- 611430
- 541611
- 541612
- 541613
- 541618

COMPANY CERTIFICATIONS

